THE DARK SIDE OF LEADERSHIP



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Our dark side is inclined to be overcompensation for needs that have not been met in our lives and develops as we attempt to repay the existential debts of varying degrees that we have taken on.

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For an in-depth look at the psychological dynamics of the dark side of leaders, we recommend The Neurotic Organization (Jossey-Bass, 1984) by Manfred Kets de Vries and Danny Miller and Personality, Culture, and Organization (The Academy of Management Review, April, 1986), also by Manfred Kets de Vries and Danny Miller.

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